

VMBA BOD Meeting Minutes

1/24/22, 6-8 PM

Zoom Conf Call

Members present:

x	Jeff Dickson, Chair	x	Ariel Kent, Chapter Representative
x	Danielle Poirier, Vice-Chair	x	Jason Rickles, Chapter Representative
x	John Ringer, Treasurer	x	Nancy Lukes
x	Kim Stinson, Secretary	x	Steph Baer
x	Nick Bennette, Executive Director	x	Curtis Fox
	Karly Moore		

Agenda Item	Discussion	Action Items
Administrative Overview	<p>Approval of October Minutes:</p> <ul style="list-style-type: none"> ● Motion to Approve: Jeff ● Seconded: Curtis ● Approved: All <p>Approval of December Minutes:</p> <ul style="list-style-type: none"> ● Motion to Approve: Jeff ● Seconded: Curtis ● Approved: All <p>Treasurer's Report</p> <ul style="list-style-type: none"> ● Greenvest planning still in the works ● FY21 Revenue ended 23% over budget ● Expenses-27% over budget ● Net Income: \$116k ● Cash on Hand: \$185k checking, \$110k savings 	John-to send summary of plan to BOD
Old & New Business	<p>BOD Elections:</p> <ul style="list-style-type: none"> ● 12 board applicants so far ● virtual election format <p>Executive Director Report - Nick</p> <ul style="list-style-type: none"> ● Advocacy: VTGC involved in the Rural Economic Working Group; watching activity in legislature; 	

	<p>considering the future of the VT Trail System (potential self accreditation)</p> <ul style="list-style-type: none"> ● Membership: 430 memberships currently (up from this time last year) ● Office Grants: Conine Foundation @ \$25k-unrestricted; Lintilhac @\$30K ● Business Partnerships: Joe is finalizing member benefits; New sponsorship options for businesses (Summit, Ridgeline, Switchback) ● New Chapters: Okemo chapter to be formed-still underway ● 2022 Budget Approval: discussion around specific line items, including: Growth Fund, Trail Crew, Event Supplies, Trail Project Coordinator, Financial Audit vs Review, Health Insurance Expense increase Motion To Approve: Jeff Seconded: John Approved: All ● Vision & Mission Statements ● Annual Meeting: discussion around agenda ● Employee Vacation Policy: start at 10 days off, earn additional 3 days for additional years; can rollover 3 days each year 	
<p>Committees</p>	<p>Diversity - Krysy taking lead on committee</p> <ul style="list-style-type: none"> ● Clarifying role of Diversity Coordinator position ● “Slow & Deliberate” approach 	

Next Meeting: February 28, 2022