

VMBA BOD Meeting Minutes

12/13/21, 6-8 PM

Zoom Conf Call

Members present:

x	Jeff Dickson, Chair	x	Ariel Kent, Chapter Representative
x	Danielle Poirier, Vice-Chair	x	Jason Rickles, Chapter Representative
x	John Ringer, Treasurer	x	Nancy Lukes
x	Kim Stinson, Secretary	x	Steph Baer
x	Nick Bennette, Executive Director	x	Curtis Fox
x	Karly Moore		

Agenda Item	Discussion	Action Items
Administrative Overview	<p>Jeff: Motion to approve using Greenvest for investment funds Nancy: seconded All: in favor</p>	Nick & John to set in motion
Old & New Business	<p>*Board approved year end bonuses for staff *Continued discussion about investment fund options</p> <p>Executive Director Proposed Budget Changes - Nick</p> <ul style="list-style-type: none"> ● Increase current staff capacity & compensation: discussion surrounding planning expected pay increases based on performance ● Trail Project Coordinator: considered a valuable role for chapters; identified as an opportunity to put out an RFP to find a subcontractor instead of a paid staff person ● Add Funding for DEI Committee: paid staff to coordinate committee initiatives; possible Ameri-corps opportunity; additional funds for workshop facilitation and committee use as needed 	

	<ul style="list-style-type: none"> ● Increase budget for event support: includes events, travel, & conferences ● Add dedicated funds for VMBA owned media: video/photography ● Addition of a VMBA Trail Crew: proposed to fund through matching grants and B-corps <p>Board Retreat:</p> <ul style="list-style-type: none"> ● Approve Budget; balanced approach to mission; clarify staff roles relating to priorities & goals ● mid-week in January seems to be best timing <p>Annual Meeting:</p> <ul style="list-style-type: none"> ● Tentative Date: March 24-virtual format ● BOD Recruitment committee: Karly, Steph & Kim-goal to launch publicly by mid-February 	<p>Jeff-send Doodle poll to schedule</p>
<p>Committees</p>	<p>Executive- did annual review with Nick; approved raise</p>	

Next Meeting: TBD