

VMBA SPECIAL Board Meeting Minutes  
 October 30, 2018 6:30-7:30 pm  
 Via Telephone Conference

Members present:

x	Mike Bell, Chapter Representative		Melissa Moore, Treasurer
x	Judy Boyd	x	Alex Showerman
x	Brad DeBoer, Chapter Representative	x	Adam St. Germain
x	Hilary DelRoss, Co-Chair via phone	x	Tom Stuessy, Executive Director
x	Jeff Dickson, Secretary		John Tedesco, Chair

Guest:

Agenda Item	Discussion	Action Items
Board Culture and Governance	<ul style="list-style-type: none"> <li>● Hilary opened the meeting by introducing the draft VMBA Board Orientation Packet that was emailed to BOD members for review prior to the meeting               <ul style="list-style-type: none"> <li>○ With new board members coming on it is a good time to assess our onboarding procedure to implement a new culture for the board as a whole</li> </ul> </li> <li>● The document contemplates the formation of new committees as well as more involvement from board members in terms of relationship building, accountability, and progressing the goals of VMBA</li> <li>● Jeff expressed his feeling that not a lot of tangible goals were accomplished over his first year on the board and that meetings were primarily centered around information gathering and providing advice</li> <li>● Judy disagreed with Jeff's assessment of the year and felt that as she became more familiar with what VMBA does, she accomplished a lot as an ambassador and behind the scenes helping Tom, and that Alex contributed a lot in terms of the Strategic Plan</li> <li>● Alex summarized the document as representing a shift from an advice/consent board to a working board and suggested polling the board's existing members for what each person's skills and interests are, so they can be involved in things that specifically interest them</li> </ul>	

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	<ul style="list-style-type: none"><li>● Brad suggested soliciting applications for new board members who fit certain characteristics that would be beneficial to the board<ul style="list-style-type: none"><li>○ Tom shared that he has solicited and secured interest from a number of prospective board members who will/could fill various needs of the board</li></ul></li><li>● Hilary suggested polling the existing board for what each person is drawn to of the committees listed in the governance document<ul style="list-style-type: none"><li>○ Judy expressed an interest in serving on the Ambassador committee given her involvement in that over the past year</li><li>○ Alex expressed an interest in expanding his involvement in Chapter Relations and playing a support role in the Marketing side of things</li><li>○ Hilary expressed an interest in Marketing and also implementing the team building and facilitation skills she's learning in grad school</li><li>○ Brad is happy to help with Finance, and also Chapter Relations and Government Policy</li><li>○ Mike expressed an interest in Chapter Relations and participating in Annual Reviews</li><li>○ Adam expressed an interest in all Committees as a "swingman" wherever he is needed most</li><li>○ Jeff indicated an interest in Government Policy and Ambassadors</li><li>○ Tom noted that the Executive Team would generally make up a separate committee responsible for Annual Reviews</li></ul></li><li>● By-Laws need to be amended to allow a first year BOD member to serve as Treasurer, which could provide a fresh perspective on VMBA's finances<ul style="list-style-type: none"><li>○ Tom noted this can be put forward in a motion to the VMBA membership at the Annual Meeting</li></ul></li><li>● The Board discussed the need to publish an invitation to the public to apply for the Board which specifies the skills/traits the Board needs, such as finance and marketing<ul style="list-style-type: none"><li>○ The Board agreed that a post should be published that links to a more detailed document expressing the needs of the VMBA board and the time commitment it entails</li></ul></li></ul>	
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Next meeting: Annual Meeting, Nov 29, Montpelier

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