

VMBA Board Meeting Minutes
 March 14, 2018 6-8pm
 Best Western, Waterbury

Members present:

	Sue Clifford	phone	Wyatt Vargas
phone	Mike Bell, Chapter Representative	x	Tom Stuessy, Executive Director
x	Melissa Moore, Treasurer	x	Adam St. Germain
x	John Tedesco, Chair	phone	Judy Boyd
x	Hilary DelRoss, Co-Chair	phone	Brad DeBoer, Chapter Representative
x	Alex Showerman	x	Jeff Dickson, Secretary

Guests: Stowe Trails Partnership members

Agenda Item	Discussion	Action Items
Meeting Intro	<ul style="list-style-type: none"> ● Welcome and discussion of ground rules ● Action items from February meeting <ul style="list-style-type: none"> ○ JT would like to connect our meeting dates with other chapters so we can have joint meetings as much as possible ○ HD spoke with Jacob, we could use more restaurant and guide participants in Plan Your Ride ○ HD passed list of chapters around for members to choose chapters they'd like to connect with ○ BD and MB reviewed advisory council charter with TS, was passed at advisory council but not approved ○ Lots of comments from BOD on tweaks for website 	<p>HD - will create Drive doc for use in generating additional PYR participants, including screenshot from PYR page</p> <p>All - review chapter list on Drive and indicate which you'd like to connect with</p>
Approval of minutes	<ul style="list-style-type: none"> ● Minutes from February 7, 2018 <ul style="list-style-type: none"> ○ MM moved to approve, JT seconded, minutes approved 	
Administrative Overview	<ul style="list-style-type: none"> ● Strategic Plan: <ul style="list-style-type: none"> ○ AS proposed dates for meeting to discuss strategic plan, chose Wednesday 4/4/18, 6:00 pm at The Reservoir in Waterbury ● Chapter Check-Ins: 	JT, AS - will talk to others to get additional people involved in 4/4 strategic plan

VMBA Board Meeting Minutes
 March 14, 2018 6-8pm
 Best Western, Waterbury

	<ul style="list-style-type: none"> ○ WATA <ul style="list-style-type: none"> ■ AS reported that reps of WATA, STP, and VT Huts met to discuss mapping trails between Waterbury and Trapps and funding related to trail building ■ 3/30/18 @ 1:00 pm Phil Scott will be in Waterbury for Bicycle Express grand opening, WATA would like as many riders as possible to attend ○ BATS <ul style="list-style-type: none"> ■ BD reported that BATS board met, has kickoff event coming up with 5k that will lead to national trail running event in 2019 ■ BATS continues to strive/emphasize multi-use trails ○ STAB <ul style="list-style-type: none"> ■ Busy planning for Festival and Point-to-Point and Ragnar ■ Outdoor center exterior framing is complete, hoping for certificate of occupancy by festival ■ STAB board working on long range plans, trail maintenance, building new trail, spreading to trails off mountain incl. public and private lands ● Treasurer's report: <ul style="list-style-type: none"> ○ MM has devised a draft employee manual ○ MM presented proposed Executive Director Employee Benefit Package created by MM and JT <ul style="list-style-type: none"> ■ ED to receive annual cost of living raise (2% in 2018); up to 3% employee retirement match on contributions; annual health care reimbursement increased to \$12k for 2018 fiscal year; VMBA cell phone; vacation, sick, bereavement, holiday as outlined in employee manual ■ Proposed items do not jeopardize existing budget ○ HD moved to accept Executive Director Employee Benefit Package, AS seconded, motion passed ○ JT moved that Employee Benefit Package be retroactive to 1/1/18, JD seconded, motion passed ○ Proposed employee handbook will likely be distributed at next meeting ● ED Report: <ul style="list-style-type: none"> ○ 5 new kiosks will be at Chittenden Brook, Waitsfield, Killington, WATA, Stowe 	<p>mtg, and will send calendar invite and address</p> <p>JD - Update list of chapter/BOD connections on Drive</p> <p>AS - will send invite to Bicycle Express grand opening on 3/30</p> <p>MB - will send out Festival update via email</p>
--	--	---

VMBA Board Meeting Minutes
 March 14, 2018 6-8pm
 Best Western, Waterbury

	<ul style="list-style-type: none"> ○ Favorable ACT 250 trails language is up for legislative review, call to action will be made statewide for calls to senators tomorrow 	
<p>Deep Dive- Stowe Trails Partnership Meetup</p>	<ul style="list-style-type: none"> ● JT welcomed Stowe Trails Partnership (STP) members, VMBA and STP introduced themselves ● Evan from STP presented packet on Cady Hill Damage Presentation <ul style="list-style-type: none"> ○ 10/30/17 wind storm damaged approx. 63 acres of trees/land, resulting in forester-supervised timber harvest, estimated at \$90k+ restoration costs ○ STP needs funding to rebuild but also sees an opportunity to create case study for future chapters' damage restoration ○ JT pointed out that damage occurred in off season which hurts ability to generate publicity about need for donations and funding ○ STP ideas for generating disaster funding include: <ul style="list-style-type: none"> ■ VMBA trail grant ■ VMBA disaster fund ■ Apply all add-ons to chapter cap dollars or to trail recovery for specific chapter in need ● STP would like VMBA to use lessons learned from Cady restoration to devise long term damage restoration/recovery plan ● TS offered to include Cady Hill damage restoration check-box on membership sign-up page ● One suggestion was for VMBA Chapters to be more proactive in logging to prevent significant damage by removing unhealthy trees (and also make money from logging) ● TS also suggested nominal raise in VMBA membership rates (not raised in approx. 5 years) which could be put towards damage restoration fund <ul style="list-style-type: none"> ○ Decision to raise rates rests with Advisory Council ● General discussion of VMBA funding and budget, potential sources for damage restoration funding ● STP would appreciate proposals and ideas from VMBA re: ideas and funding sources to supplement the ideas STP has come up with ● JT pointed out that STP trail grant from 2016 has not been spent, and VMBA has been very generous cutting the strings originally attached to that -- it can be used for immediate Cady Hill damage restoration 	

VMBA Board Meeting Minutes
March 14, 2018 6-8pm
Best Western, Waterbury

Next meeting: April 17, Best Western, Waterbury.